

Safety, Health and Environmental Policy (SHE)

We are committed to always taking safety, health, and environmental questions into account in our total value chain and operations. This means that we follow the following principles:

- Bona is constantly working to be an environmentally oriented company, which for us means driving our business towards a minimal negative environmental impact. We make sure the products we sell are safe to use for our customers. We ensure that the products do not constitute any health risk after application, for example, emissions or migration of substances that are harmful to health or the environment. Our internal rules for this can be seen in next section, policy for chemicals and products.
- Legislation, regulations, permits and other conditions from authorities in the countries we operate are our minimum requirements. Our aim is to establish a higher standard for improvements within the framework of a healthy business.
- Bona closely cooperates with individuals to ensure the safety and health of all Bona employees and to encourage individual development. With information and education everyone shall take personal responsibility for health and the environment in their daily work. It is everybody's responsibility to follow instructions and routines to observe and report health, safety, and environmental risks. Our health and environment should be given priority in the event of disruptions or major breakdowns.
- Safety, health, and environmental aspects should be evaluated with risk analysis and evaluation of potential impacts before decisions on purchases, investments, or other changes. We shall always work to prevent accidents and the release of chemicals into the environment. The evaluation of Bona's new products shall be performed from a sustainability perspective. Our ability to comply with the SHE policy shall be considered when selecting suppliers as described in our Purchasing policy.
- Bona's work with safety, health and environment should be planned, controlled, and followed up continuously to find and implement possible improvements.
- We closely cooperate with authorities in our preventive work to assure readiness for possible accidents and to minimize and limit any effects. Our relationship with the public and the authorities shall be characterized by openness and mutual trust.

Reducing climate impact

We strive to reduce our own climate impact, via reducing our direct emissions and some of our indirect emissions:

- Reduce combustion of fossil fuels in the vehicles we own or lease
- Minimize energy usage throughout production, warehouse and office sites: intelligent lighting/heating/ventilation and insulation solutions
- Produce and use own renewable energy: solar panels and geothermal heating
- Measure and minimize CO₂ equivalents for transports,
 - Use trains when possible
 - Strive to use electrical trucks (own or external)
 - Reduce amount of transport, striving for more local and regional sourcing/ production solutions

We carry out dialogues with external partners to reduce the climate impact.

SHE policy owner: COO